

IT and telecommunications companies

No.	Company	Based in	Head of the company	Net sales revenue 2010	Net profit/loss 2010	Gross profit/loss 2010	Operating income	Employment 2010
1	Telekomunikacja Polska S.A.	Warsaw	Maciej Witucki	15,715,000	108,000	449,000	908,000	25,636
2	Polkomtel S.A.	Warsaw	Jarosław Bauc	7,672,481	1,151,910	1,431,544	1,537,010	3666
3	Polska Telefonia Cyfrowa Sp. z o.o.	Warsaw	Miroslav Rakowski	7,345,000	n/a	n/a	n/a	n/a
4	Asseco Poland S.A. GK	Rzeszów	Adam Góral	3,237,733	562,091	1,076,749	568,963	13,638
5	AB S.A. GK	Wrocław	Andrzej Przybyło	2,882,109	35,160	45,393	58,276	n/a
6	ABC Data S.A. GK	Warsaw	Marek Sadowski	2,730,603	39,417	48,588	53,061	n/a
7	Action S.A. GK	Piaseczno	Piotr Bieliński	2,105,901	26,288	30,420	34,551	745
8	Tech Data Polska Sp. z o.o.	Warsaw	Ireneusz Dąbrowski, Marek Jankowski	1,588,300	n/a	n/a	n/a	205
9	Netia S.A. GK	Warsaw	Mirosław Godlewski	1,569,296	263,895	288,769	285,755	1,441
10	Cyfrowy Polsat S.A. GK	Warsaw	Dominik Libicki	1,482,463	258,470	321,282	325,754	864
11	Comarch S.A.	Kraków	Janusz Filipiak	761,744	43,385	n/a	23,467	n/a
12	Oracle Polska Sp. z o.o.	Warsaw	Andrzej Dopierata	590,000	n/a	n/a	n/a	330
13	NTT System S.A.	Warsaw	Tadeusz Kurek	541,648	-6,231	-7,684	-6,028	n/a
14	Telefonia Dialog S.A. GK	Wrocław	Arkadiusz Miszuk	528,755	80,155	46,049	50,299	1,339
15	Sygnity S.A. GK	Warsaw	Norbert Biedrzycki	524,018	-42,640	-43,787	-34,296	n/a
16	Exatel S.A.	Warsaw	Zdzisław Nowak	510,200	40,200	n/a	n/a	n/a
17	Blue Media Sp. z o.o.	Sopot	Andrzej Antoń, Konrad Kucharski	482,523	699	1,018	937	72
18	Asseco South Eastern Europe S.A. GK	Rzeszów	Piotr Jeleński	450,336	43,647	51,796	51,068	1,194
19	Telefonia Dialog S.A.	Wrocław	Arkadiusz Miszuk	449,457	76,048	41,151	45,132	954
20	ATM S.A. GK	Warsaw	Roman Szwed	401,837	21,453	26,085	33,471	n/a
21	Qumak - Sekom S.A.	Warsaw	Paweł Jaguś	329,045	13,249	16,594	14,856	n/a
22	Wasko S.A. GK	Gliwice	Wojciech Wajda	294,417	7,505	9,985	8,645	709
23	Comp S.A.	Warsaw	Jacek Papaj	258,681	25,580	26,975	23,576	718
24	Biuro Informatyczno-Wdrożeniowe "Koncept" Sp. z o.o.	Kraków	Andrzej Wójtowicz	257,468	1,659	2,062	2,145	58
25	Infovide-Matrix S.A. GK	Warsaw	Jan Maciejewicz	227,040	7,077	9,794	12,847	528
26	Infovide-Matrix S.A. GK	Warsaw	Jan Maciejewicz	186,810	3,043	4,581	6,673	498
27	Wilk Elektronik S.A.	Łaziska Górne	Wiesław Wilk	181,436	n/a	n/a	n/a	129
28	Asseco Business Solutions S.A.	Warsaw	Romuald Rutkowski	168,587	30,092	37,641	35,778	660
29	Tele-Polska Holding S.A.	Warsaw	Bernhard Friedl	152,000	3,500	4,197	4,103	n/a
30	B3system S.A.	Warsaw	Mirosław Kaliński	148,505	1,542	1,821	2,512	n/a
31	Netmedia S.A. GK	Warsaw	Andrzej Wierzba	131,886	8,416	9,683	8,019	n/a
32	Consortia Sp. z o.o.	Warsaw	Artur Smółko	127,264	757	1,039	1,789	100
33	S&T Services Polska Sp. z o.o.*	Warsaw	Maciej Wiśniewski	111,000	n/a	n/a	n/a	302
34	Netline Group Sp. z o.o.	Wrocław	Jacek Wilczyński	107,258	6,096	7,943	8,448	170
35	Talex S.A.	Poznań	Janusz Gocalek	105,836	2,244	2,529	2,529	n/a
36	Hawe S.A. GK	Warsaw	Robert Kwiatkowski	101,096	37,232	46,095	43,133	222
37	NASK	Warsaw	Michał Chrzanowski	89,521	4,976	8,203	7,912	355
38	Advatech Sp. z o.o.	Wrocław	Jacek Szubert	88,443	2,612	3,108	3,213	53
39	Andra Sp. z o.o.	Warsaw	Andrzej Sikorski	81,678	5,297	6,590	6,332	73
40	SAS Institute Sp. z o.o.	Warsaw	Alicja Wiecka	72,435	n/a	n/a	n/a	188
41	BCC Sp. z o.o.	Suchy Las near Poznań	Bartłomiej Buszczak	68,600	n/a	n/a	n/a	189
42	Elzab S.A. GK	Zabrze	Krzysztof Urbanowicz	64,297	1,039	1,655	2,829	269
43	One-2-One S.A. GK	Poznań	Piotr Majchrzak	62,520	-3,333	3,247	-3,386	
44	Calatrava Capital S.A. GK	Warsaw	Paweł Narkiewicz	61,047	12,091	12,804	8,568	
45	Sage Sp. z o.o.	Warsaw	Elwira Sokołowska	60,465	6,834	n/a	n/a	250
46	Opteam S.A. GK	Tajęcina near Rzeszów	Janusz Bober	60,099	2,074	2,355	2,646	154
47	Zeto-Rzeszów Sp. z o.o.	Rzeszów	Ryszard Rzym	57,717	1867	2263	1386	130
48	Transition Technologies S.A.	Warsaw	Konrad Świrski	54,704	5,444	6,213	6,305	295
49	Macrologic S.A.	Warsaw	Krzysztof Szczypa	52,631	4,161	5,993	6,123	347
50	Logon S.A.	Bydgoszcz	Krzysztof Jurek	50,534	1,378	1,658	1,587	44
51	Milmex Systemy Komputerowe Sp. z o.o.	Sosnowiec	Zbigniew Krzyśko	46,123	8,066	8,234	8,529	71
52	Koma Nord Sp. z o.o.	Gdynia	Zbigniew Szymkowiak, Wojciech Kotas	45,156	963	1,269	1,252	36

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53	Hyperion S.A.	Warsaw	Andrzej Piechocki	44,915	18,346	19,142	4,804	n/a
54	Procad S.A. GK	Gdańsk	Jarosław Jarzyński	43,933	622	689	248	119
55	ITelligence Sp. z o.o.	Warsaw	Arnold Nowak	34,499	1,670	2,072	2,072	95
56	Bonair S.A.	Warsaw	Andrzej Wach	28,385	650	1,150	1,180	123
57	Hardsoft Telekom	Poznań	Jarosław Kaźmierczak	25,833	545	677	671	21
58	Simple S.A.	Warsaw	Bogusław Mitura	23,027	1,900	2,443	2,735	n/a
59	Telestrada S.A. GK	Warsaw	Jacek Lichota	22,618	3,508	4,228	4,160	n/a
60	Insert S.A.	Wrocław	Jarosław Szawlis	20,666	3,333	4,481	3,829	151
61	LSI Software S.A. Consolidated	Łódź	Grzegorz Siewiera	20,394	1,433	1,561	1,892	n/a
62	Golemba Sp. z o.o.	Warsaw	Marek Gondzio	20,146	2,291	2,802	2,753	91
63	Unima 2000 Systemy Teleinformatyczne S.A. GK	Kraków	Krzysztof Kniszner	19,869	193	479	-60	60
64	Syntea S.A.	Lublin	Piotr Falek	19,400	1,050	1,350	1,200	93
65	Quantum Software S.A. GK	Kraków	Tomasz Hatala	18,885	-1,132	-1,070	-1,356	116
66	Softex Data S.A.	Warsaw	Wojciech Warski	18,231	-528	-528	-501	62
67	SMT Software S.A.	Wrocław	Sebastian Łękawa	18,158	2,674	3,342	3,338	n/a
68	Zakład Elektronicznej Techniki Odlewniczej Sp. z o.o.	Koszalin	Weronika Kazimierowicz-Kobierska	17,420	1,768	2,294	2,073	75
69	Hicron Sp. z o.o.	Wrocław	Bartosz Fudala, Remigiusz Efinowicz, Michał Guzek, Ireneusz Czapski	15,235	1,591	1,866	1,660	70
70	PC Guard Consolidated	Poznań	Dariusz Grześkowiak	15,151	1,096	1,451	1,414	n/a
71	Surfland Systemy Komputerowe S.A.	Wrocław	Dariusz Kucharski	13,700	276	n/a	n/a	23
72	Q4net Quality For Networking	Wrocław	Robert Pernak	13,324	437	567	568	15
73	Streamsoft S.J.	Zielona Góra	Dariusz Chojnacki, Zbigniew Jastrzębski, Cezary Miadziolko, Jacek Szaferski	10,665	n/a	n/a	n/a	85
74	Advacom Sp. z o.o.	Poznań	Paweł Krysztofiak	10,661	407	503	471	16
75	Interactive Intelligence	Warsaw	Marcin Grygielski	10,555	n/a	n/a	n/a	3
76	BMM Sp. z o.o.	Rzeszów	Bogdan Michałek	10,036	565	668	688	65
77	Rodan Systems S.A.	Warsaw	Witold Staniszkis	10,002	465	465	634	n/a
78	Biztech Konsulting Sp. z o.o.	Warsaw	Sławomir Chabros	9,093	n/a	n/a	n/a	49
79	PGS Software S.A.	Wrocław	Wojciech Gurgul	8,817	1,267	1,586	1,466	n/a
80	Mineral Midrange S.A.	Warsaw	Tomasz M. Lewicki	8,735	606	782	n/a	n/a
81	Makolab S.A.	Łódź	Wojciech Zieliński	7,799	633	735	812	n/a
82	Positive Advisory S.A.	Warsaw	Monika Reszka	7,718	n/a	698	909	n/a
83	Xplus S.A.	Warsaw	Karol Sudnik	7,504	1,426	1,767	1,756	n/a
84	Trimtab S.A.	Warsaw	Sebastian Pielach	7,332	2,316	2,225	2,252	24
85	Power Media	Wrocław	Wojciech Narczyński	7,267	-317	-298	-408	80
86	M2 Net S.A.	Warsaw	Marcin Piołun- Noyszewski	6,629	612	719	811	6
87	Igroup S.A. GK	Warsaw	Jan Ryszard Wojciechowski	5,159	-61,819	-61,819	-1,866	n/a
88	Biuro Projektów i Zastosowań Systemów Informatycznych - Microsystem Sp. z o.o.	Sopot	Georgis Bogdanis	5,069	158	196	211	25
89	Soneta Sp. z o.o.	Kraków	Robert Czula	5,000	n/a	n/a	n/a	32
90	Insoft Sp. z o.o.	Kraków	Jacek Dutka	4,124	n/a	n/a	n/a	26
91	PSI - Projektowanie Systemów Informatycznych - Bolesław Rudnik	Wrocław	Bolesław Rudnik	4,036	577	577	648	34
92	Infosystems S.A.	Warsaw	Mariusz Sosnowski	3,640	1,581	1,713	1,794	n/a
93	Consileon Polska Sp. z o.o.	Szczecin	Marcin Kaczmarek, Piotr Roubo	3,536	82	144	221	3
94	Comp Soft Sp. z o.o.	Mielec	Stanisław Wanatowicz	3,269	384	490	470	40
95	IAI S.A.	Szczecin	Paweł Fornalski	3,080	97	143	71	n/a
96	GDF IT Consulting Sp. z o.o.	Warsaw	Arnold Stypułkowski	2,200	27	33	n/a	18
97	MGA Sp. z o.o.	Toruń	Marcin Orylski	2,032	188	239	244	8
98	Marsoft S.A.	Świdnik	Marek Pawluczuk	1,725	-541	-594	-280	n/a
99	Inteliwise S.A. Consolidated	Warsaw	Marcin Strzałkowski	1,250	-1,493	-1,493	-1,534	n/a
100	HMSG S.A. Consolidated	Ciechanów	Bartłomiej M. Matusiak	1,171	8	8	12	n/a
101	ODL Sp. z o.o.	Warsaw	Patrick Flanagan	1,137	406	474	487	20

* Estimate

** Exchange rate as of Dec. 31, 2010 1 EUR = 3.9603 PLN

Financial data in PLN thousands